



# How to get the best out of our hybrid model – working and learning



**Dependent upon the office you join, you may be allocated to a specific industry sector or across a variety of industries and client/audited entity engagements/projects.**

Our firm's hybrid working model balances the flexibility of working from home with the importance of collaborating and learning in offices or at audited entity/client sites.

We would expect you to live within commutable distance to your office but please note that for certain offices the training location for the first 11 months of the programme could be at a different location and therefore in these cases it is advisable to reside within the vicinity of the training location for that period.

For the Accelerated programme, face to face study makes up approx. 80 days which will be spread across the first 11 months of the programme and will not be one continuous period. You will be expected to travel and attend the KPMG chosen BPP centre for these days. Please note that accommodation is provided only where travel time is over 2 hours and is calculated from your chosen KPMG office to the allocated BPP centre. Any accommodation will need to be approved for the total duration of the face-to-face portion of the course. Please refer to the table below for the allocated training location (BPP centre) for your home office.

For the final 2 years of the programme, where possible you will be allocated a training centre near your home office and you will be expected to travel for some courses and/or exams.

## Training Centre Locations

(for full details see the table on the last slide)

- Those working in the Bristol, Cardiff and Plymouth offices the training centre is in **Bristol**.
- Those working in the Birmingham and Nottingham offices the training centre is in **Birmingham**.
- Those working in the Cambridge, Gatwick, Gibraltar, London, Milton Keynes and Watford offices the training centre is in **London East (Portoken)**.
- Those working in the Aberdeen, Glasgow, Edinburgh, Leeds and Newcastle offices the training centre is in **Leeds**.
- Those working in the Liverpool and Manchester offices the training centre is in **Manchester**.
- Those working in the Reading and Southampton offices the training centre is in **Reading**.

**Note:** For the Certificate in Accounting the training centre is based in the office city for the following:

**Liverpool (course and exam), Newcastle (course and exam), Nottingham (course and exam), Southampton offices (exam only).**



- Office location
- Training centre location



**Note:** Gibraltar is serviced by the London training location.

KPMG Office	BPP centre face to face course		BPP centre exam		Travel expense allowance
Programme element	Certificate Accounting	Professional (GDA) level + MI	Certificate	Professional (GDA) level	
	<b>Approx. 15 days</b>	<b>Approx. 61 days</b>	<b>6</b>	<b>6</b>	
<b>Aberdeen</b>	Leeds	Leeds	Leeds	Leeds	Yes
<b>Bristol</b>	Bristol	Bristol	Bristol	Bristol	Yes
<b>Birmingham</b>	Birmingham	Birmingham	Birmingham	Birmingham	Yes
<b>Cambridge</b>	London	London	London	London	Yes
<b>Cardiff</b>	Bristol	Bristol	Bristol	Bristol	Yes
<b>Edinburgh</b>	Leeds	Leeds	Leeds	Leeds	Yes
<b>Gatwick</b>	London	London	London	London	Yes
<b>Gibraltar</b>	London	London	London	London	Yes
<b>Glasgow</b>	Leeds	Leeds	Leeds	Leeds	Yes
<b>Leeds</b>	Leeds	Leeds	Leeds	Leeds	Yes
<b>Liverpool</b>	Liverpool	Manchester	Liverpool	Manchester	Yes
<b>London</b>	London	London	London	London	Yes
<b>Manchester</b>	Manchester	Manchester	Manchester	Manchester	Yes
<b>Milton Keynes</b>	London	London	London	London	Yes
<b>Newcastle</b>	Newcastle	Leeds	Newcastle	Leeds	Yes
<b>Nottingham</b>	Nottingham	Birmingham	Nottingham	Birmingham	Yes
<b>Plymouth</b>	Bristol	Bristol	Bristol	Bristol	Yes
<b>Reading</b>	Reading	Reading	Reading	Reading	Yes
<b>Southampton</b>	Reading	Reading	Southampton	Reading	Yes
<b>Watford</b>	London	London	London	London	Yes

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